## **Comparisons of Job Characteristics**

Focus Occupation: Recreation Workers (39-9032)

Associated Occupation: Umpires, Referees, and Other Sports Officials (27-2023)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of Focus Occupation to Associated Occupation: 90					
Focus Occupation: Recreation Workers (39-9032) Associated Occupation: Umpires, Referees, and Other Sports Officials (27-2023)						
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Psychology	6.4	7.9	11.2	Current knowledge level is likely more than sufficient		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 85					
Focus Occupation: Recreation Workers (39-9032) Associated Occupation: Umpires, Referees, and Other Sports Officials (27-2023)						
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Active Learning	8.7	9.5	7.9	<	A higher skill level may be required	
Negotiation	6.8	8.5	7.9	0	Current skill level may be sufficient	
Learning Strategies	7.2	8.1	8.5	0	Current skill level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 79				
Focus Occupation: Recreation Workers (39-9032) Associated Occupation: Umpires, Referees, and Other Sports Officials (27-2023)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	•	Focus Occupation's Rating	Evaluation of Focus Occupation	

Far Vision	7.8	11.5	6.9	<<	Extensive improvement in abilities may be required
Flexibility of Closure	7.8	10.3	6.9	<<	Extensive improvement in abilities may be required
Perceptual Speed	7.4	10.0	6.2	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	9.1	6.7	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	6.4	6.7	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 86

Focus Occupation: Recreation Workers (39-9032)

Associated Occupation: Umpires, Referees, and Other Sports Officials (27-2023)

Work Activities	Exclusivity of Activity
Adhere to safety procedures	12
Coordinate recreational activities	95
Follow sport rules or techniques	92
Teach sports rules or techniques	89
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Recreation Workers (39-9032)

Associated Occupation: Umpires, Referees, and Other Sports Officials (27-2023)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.